

## REFRAMING ORGANIZATIONS STRUCTURAL FRAME



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Reframing Organizations by Lee G. Bolman & Terrence E. Deal Subtitled: The Leadership Kaleidoscope .

Reframing is a key idea. Failure due to lack of imagination. Frames concept employs usable knowledge.

Structural goals specialized roles formal relationships division of labor rules, policies, procedures, and hierarchies Problems arise when structure does not fit situation Human Resources

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